

Department of Health and Human Services

**OFFICE OF  
INSPECTOR GENERAL**

**CGS ADMINISTRATORS, LLC,  
UNDERSTATED ITS CIGNA PENSION  
PLAN FOR CERTAIN FORMER  
EMPLOYEES MEDICARE SEGMENT  
PENSION ASSETS AND UNDERSTATED  
MEDICARE'S SHARE OF EXCESS  
PENSION ASSETS**

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# ***Office of Inspector General***

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operating divisions will make final determination on these matters.

## EXECUTIVE SUMMARY

***CGS Administrators, LLC (CGS), understated the CIGNA Pension Plan for Certain Former Employees Medicare segment pension assets by \$310,956 as of May 31, 2011. In addition, CGS understated Medicare's share of the Medicare segment excess pension assets by \$308,863 as a result of the Medicare segment closing on May 31, 2011.***

### WHY WE DID THIS REVIEW

Medicare contractors are required to separately account for the Medicare segment pension plan assets based on the requirements of their Medicare contracts and Cost Accounting Standards (CAS) 412 and 413. The Centers for Medicare & Medicaid Services (CMS) incorporated this requirement into the Medicare contracts beginning with fiscal year 1988. In addition, in situations such as contract terminations or benefit curtailments, CAS 413 requires contractors to identify excess Medicare pension assets and liabilities allocated to the Medicare segment. Previous Office of Inspector General reviews found that Medicare contractors did not always correctly identify and update the segmented pension assets.

At CMS's request, the Office of Inspector General, Office of Audit Services, Region VII pension audit team reviews the cost elements related to qualified defined-benefit, nonqualified defined-benefit, postretirement benefit, and any other pension-related cost elements claimed by Medicare fiscal intermediaries and carrier contractors and Medicare administrative contractors (MACs) through Final Administrative Cost Proposals and/or Incurred Cost Proposals.

The objectives of this review were to determine whether CGS Administrators, LLC (CGS), complied with Federal regulations and the Medicare contracts' pension segmentation requirements when (1) identifying the initial Medicare segment pension assets as of January 1, 2009; (2) updating those Medicare segments' pension assets from January 1, 2009, through May 31, 2011; (3) determining the Medicare segment excess pension assets or liabilities as a result of the Medicare segment closing; and (4) determining Medicare's share of the Medicare segment excess pension assets or liabilities as a result of the Medicare segment closing.

### BACKGROUND

During our audit period, CGS (formerly CIGNA Government Services, LLC) administered Medicare Part B and Durable Medical Equipment (DME) operations for Connecticut General Life Insurance Company (CGLIC), the legal entity that entered into these cost reimbursement contracts with CMS. In addition, CGS administered Medicare operations under a MAC contract with CMS. CGS and CGLIC were wholly owned subsidiaries of CIGNA Corporation.

With the implementation of Medicare contracting reform, CGS continued to perform Medicare work after being awarded the MAC contracts for DME Jurisdiction C, effective September 27, 2006, and Medicare Parts A and B Jurisdiction 15, effective July 8, 2010.

Effective June 1, 2011, the CGS Medicare segment was sold to Blue Cross Blue Shield of South Carolina (BCBS South Carolina) for the continued performance of Medicare operations.

CGS participates in two pension plans: the CIGNA Pension Plan and the CIGNA Pension Plan for Former Employees (Former Employees Pension Plan). The latter was established on January 1, 2009.

This report addresses the Former Employees Pension Plan Medicare segment pension assets and their compliance with Federal regulations and the Medicare contracts' pension segmentation language. We are separately reviewing the CIGNA Pension Plan Medicare segment pension assets.

Upon the closing of its Medicare segment, CGS identified Medicare's share of the Medicare segment pension excess liabilities to be \$298,220.

## **WHAT WE FOUND**

CGS did not correctly identify the initial Medicare segment assets. CGS identified Medicare segment assets of \$497,308 as of January 1, 2009; however, we determined that the Medicare segment pension assets were \$795,611 as of that date. Therefore, CGS understated the January 1, 2009, Medicare segment assets by \$298,303. In addition, CGS did not correctly update those Medicare segment pension assets from January 1, 2009, through May 31, 2011, in accordance with Federal regulations and the Medicare contracts' pension segmentation requirements. CGS identified Medicare segment pension assets of \$974,340 as of May 31, 2011; however, we determined that the Medicare segment pension assets were \$1,285,296 as of that date. Therefore, CGS understated the Medicare segment pension assets by \$310,956. CGS understated its Medicare segment's pension assets because it did not have controls to ensure that it calculated those assets in accordance with Federal regulations and the pension segmentation language of its Medicare contracts when updating those pension assets from January 1, 2009, through May 31, 2011.

Regarding our third and fourth objectives, CGS computed the Medicare segment excess pension liabilities and Medicare's share of the Medicare segment excess pension liabilities to be \$298,220 as of May 31, 2011; however, we determined that as of that date, the Medicare segment excess pension assets were \$12,736 and Medicare's share of the Medicare segment excess pension assets was \$10,643. CGS understated the Medicare segment excess pension assets by \$310,956 and Medicare's share of the Medicare segment excess pension assets by \$308,863 because of differences in the January 1, 2009, initial asset allocation.

## **WHAT WE RECOMMEND**

We recommend that CGS:

- increase Medicare segment pension assets as of May 31, 2011, by \$310,956 and recognize \$1,285,296 as the Medicare segment pension assets, and

- increase Medicare's share of the Medicare segment excess pension assets as of May 31, 2011, by \$308,863 and recognize \$10,643 as Medicare's share of the Medicare segment excess pension assets due to the segment closing calculation.

## **AUDITEE COMMENTS**

In written comments on our draft report, CGS said that it accepted our recommendations.

## TABLE OF CONTENTS

INTRODUCTION .....	1
Why We Did This Review .....	1
Objectives .....	1
Background .....	1
CGS Administrators, LLC’s, Medicare Contracts .....	1
CGS Administrators, LLC’s, Pension Plans .....	2
How We Conducted This Review .....	2
FINDINGS .....	2
Medicare Segment Assets as of January 1, 2009 .....	3
Update of Medicare Segment Pension Assets .....	3
Contributions and Transferred Prepayment Credits Overstated .....	4
Earnings, Net of Expenses Understated .....	5
Medicare Segment Closing Adjustment .....	5
Medicare Segment Excess Pension Assets as of May 31, 2011 .....	5
Medicare’s Share of the Medicare Segment Excess Pension Assets .....	5
RECOMMENDATIONS .....	6
AUDITEE COMMENTS .....	6
APPENDIXES	
A: Audit Scope and Methodology .....	7
B: CGS Administrators, LLC, Statement of Medicare Segment Pension Assets of the CIGNA Pension Plan for Certain Former Employees for the Period January 1, 2009, Through May 31, 2011 .....	9
C: Federal Requirements Related to Pension Segmentation .....	11
D: Calculation of Aggregate Medicare Percentage .....	14
E: Auditee Comments .....	15

## **INTRODUCTION**

### **WHY WE DID THIS REVIEW**

Medicare contractors are required to separately account for the Medicare segment pension plan assets based on the requirements of their Medicare contracts and Cost Accounting Standards (CAS) 412 and 413. The Centers for Medicare & Medicaid Services (CMS) incorporated this requirement into the Medicare contracts beginning with fiscal year (FY) 1988. In addition, in situations such as contract terminations or benefit curtailments, CAS 413 requires contractors to identify excess Medicare pension assets and liabilities allocated to the Medicare segment. Previous Office of Inspector General reviews found that Medicare contractors did not always correctly identify and update the segmented pension assets.

At CMS's request, the Office of Inspector General, Office of Audit Services, Region VII pension audit team reviews the cost elements related to qualified defined-benefit, nonqualified defined-benefit, postretirement benefit, and any other pension-related cost elements claimed by Medicare fiscal intermediaries and carrier contractors and Medicare administrative contractors (MACs) through Final Administrative Cost Proposals (FACPs) and/or Incurred Cost Proposals (ICPs).

### **OBJECTIVES**

Our objectives were to determine whether CGS Administrators, LLC (CGS), complied with Federal regulations and the Medicare contracts' pension segmentation requirements when (1) identifying the initial Medicare segment pension assets as of January 1, 2009; (2) updating those Medicare segments' pension assets from January 1, 2009, through May 31, 2011; (3) determining the Medicare segment excess pension assets or liabilities as a result of the Medicare segment closing; and (4) determining Medicare's share of the Medicare segment excess pension assets or liabilities as a result of the Medicare segment closing.

### **BACKGROUND**

#### **CGS Administrators, LLC's, Medicare Contracts**

During our audit period, CGS (formerly CIGNA Government Services, LLC) administered Medicare Part B and Durable Medical Equipment (DME) operations for Connecticut General Life Insurance Company (CGLIC), the legal entity that entered into these cost reimbursement contracts with the CMS. In addition, CGS administered Medicare operations under a MAC contract with CMS. CGS and CGLIC were wholly owned subsidiaries of CIGNA Corporation.

With the implementation of Medicare contracting reform, CGS continued to perform Medicare work after being awarded the MAC contracts for DME Jurisdiction C, effective September 27, 2006, and Medicare Parts A and B Jurisdiction 15, effective July 8, 2010.

Effective June 1, 2011, the CGS Medicare segment was sold to Blue Cross Blue Shield of South Carolina (BCBS South Carolina) for the continued performance of Medicare operations.

## **CGS Administrators, LLC's, Pension Plans**

During the audit period, CGS participated in CIGNA Corporation's two pension plans: the CIGNA Pension Plan and the CIGNA Pension Plan for Former Employees (Former Employees Pension Plan). The latter was established on January 1, 2009, as a spinoff of the CIGNA Pension Plan. This report addresses the segmentation requirements of the Former Employees Pension Plan.

As a result of the sale of the CGS Medicare segment to BCBS South Carolina, the CAS requires that a segment closing adjustment be performed. The effective date for the segment closing was May 31, 2011. This report addresses the update of the Former Employees Pension Plan Medicare segment pension assets from January 1, 2009, through May 31, 2011, and the segment closing adjustment as of May 31, 2011. We are separately reviewing the CIGNA Pension Plan Medicare segment pension assets. In addition, we are addressing the pension costs claimed by CGS (for both qualified pension plans) in another separate review.

Upon the closing of its Medicare segment, CGS identified Medicare's share of the Medicare segment excess pension liabilities to be \$298,220.

### **HOW WE CONDUCTED THIS REVIEW**

We reviewed CGS's initial asset allocation as of January 1, 2009; identification of its Medicare segment; update of Medicare segment assets from January 1, 2009, through May 31, 2011; and the Medicare segment's closing calculation as of May 31, 2011.

We conducted this performance audit in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our finding and conclusions based on our audit objectives.

Appendix A contains details of our audit scope and methodology.

### **FINDINGS**

CGS did not correctly identify the initial Medicare segment assets. CGS identified Medicare segment assets of \$497,308 as of January 1, 2009; however, we determined that the Medicare segment pension assets were \$795,611 as of that date. Therefore, CGS understated the January 1, 2009, Medicare segment assets by \$298,303. In addition, CGS did not correctly update those Medicare segment pension assets from January 1, 2009, through May 31, 2011, in accordance with Federal regulations and the Medicare contracts' pension segmentation requirements. CGS identified Medicare segment pension assets of \$974,340 as of May 31, 2011; however, we determined that the Medicare segment pension assets were \$1,285,296 as of that date. Therefore, CGS understated the Medicare segment pension assets by \$310,956. CGS understated its Medicare segment's pension assets because it did not have controls to ensure that it calculated those assets in accordance with Federal regulations and the pension segmentation

language of its Medicare contracts when updating those pension assets from January 1, 2009, through May 31, 2011.

Appendix B identifies the details of the CGS Medicare segment’s pension assets from January 1, 2009, through May 31, 2011, as determined during our audit. Table 1 below summarizes the audit adjustments required to update the CGS Medicare segment’s pension assets in accordance with Federal requirements.

**Table 1: Summary of Audit Adjustments**

	<b>Per Audit</b>	<b>Per CGS</b>	<b>Difference</b>
<b>Initial Assets as of January 1, 2009</b>	\$795,611	\$497,308	\$298,303
<b>Update of Medicare Segment Assets</b>			
Contributions and Prepayment Credits	24,951	143,281	(118,330)
Benefit Payments <sup>1</sup>	(3,703)	(3,703)	0
Earnings, Net of Expenses	468,437	337,454	130,983
<b>Understatement of Medicare Segment Assets</b>	<b>\$1,285,296</b>	<b>\$974,340</b>	<b>\$310,956</b>

Regarding our third and fourth objectives, CGS computed the Medicare segment excess pension liabilities and Medicare’s share of the Medicare segment excess pension liabilities to be \$298,220 as of May 31, 2011; however, we determined that as of that date, the Medicare segment excess pension assets were \$12,736 and Medicare’s share of the Medicare segment excess pension assets was \$10,643. CGS understated the Medicare segment excess pension assets by \$310,956 and Medicare’s share of the Medicare segment excess pension assets by \$308,863 because of differences in the January 1, 2009, initial asset allocation.

### **MEDICARE SEGMENT ASSETS AS OF JANUARY 1, 2009**

CGS did not correctly identify the Former Employees Pension Plan Medicare segment pension assets as of January 1, 2009. CGS identified Medicare segment assets of \$497,308 as of January 1, 2009. We determined that the Medicare segment pension assets as of that date were \$795,611. Therefore, CGS understated the January 1, 2009, assets by \$298,303. This understatement occurred because CGS did not comply with CAS 413 when allocating initial assets to the Medicare segment of the Former Employees Pension Plan.

### **UPDATE OF MEDICARE SEGMENT PENSION ASSETS**

The Medicare contracts require Medicare contractors to update the Medicare segment pension assets yearly in accordance with the CAS. The CAS requires that the asset base be adjusted by contributions, permitted unfunded accruals, income, benefit payments, and expenses.

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<sup>1</sup> As signified by the entry of \$0 in the “Difference” column, CGS correctly identified benefit payments during our audit period. We therefore do not have a finding regarding these payments.

For details on the Federal requirements and the relevant language of the Medicare contracts, see Appendix C.

CGS did not correctly update its Medicare segment pension assets from January 1, 2009, through May 31, 2011, in accordance with Federal regulations and the Medicare contracts' pension segmentation requirements. CGS identified Medicare segment pension assets of \$974,340 as of May 31, 2011; however, we determined that the Medicare segment pension assets were \$1,285,296 as of that date. Therefore, CGS understated the Medicare segment pension assets by \$310,956. CGS understated its Medicare segment's pension assets because it did not have controls to ensure that it calculated those assets in accordance with Federal regulations and the pension segmentation language of its Medicare contracts when updating the Medicare segment pension assets from January 1, 2009, through May 31, 2011. The following are our findings regarding the update of Medicare segment pension assets from January 1, 2009, through May 31, 2011.

### **Contributions and Transferred Prepayment Credits Overstated**

The audited contributions and transferred prepayment credits<sup>2</sup> are based on the assignable pension costs.<sup>3</sup> In compliance with the CAS, we applied prepayment credits first to current-year assignable pension costs (because the credits were available at the beginning of the year) and then updated any remaining credits with interest to the next measurement (valuation) date. We then allocated contributions to assigned pension costs, as needed, as of the date of deposit. For additional details on these Federal requirements, see Appendix C.

CGS overstated contributions and transferred prepayment credits by \$118,330 for its Medicare segment. The overstatement occurred primarily because of differences in the assignable pension costs. More specifically, the calculations of the unfunded actuarial liabilities were incorrect. Table 2 below shows the differences between the contributions and prepayment credits proposed by CGS and the contributions and prepayment credits that we calculated during our review.

**Table 2: Contributions and Transferred Prepayment Credits**

<b>Plan Year</b>	<b>Per Audit</b>	<b>CGS</b>	<b>Difference</b>
2009	\$2,152	\$59,328	(\$57,176)
2010	17,930	61,409	(43,479)
2011	4,869	22,544	(17,675)
<b>Total</b>	<b>\$24,951</b>	<b>\$143,281</b>	<b>(\$118,330)</b>

<sup>2</sup> A prepayment credit is the amount funded in excess of the pension costs assigned to a cost accounting period that is carried forward for future recognition.

<sup>3</sup> These are assigned to a specific cost accounting period.

## Earnings, Net of Expenses Understated

CGS understated investment earnings, less administrative expenses, by \$130,983 for its Medicare segment because it used an incorrect initial asset value as of January 1, 2009, and incorrect contributions and transferred prepayment credits (discussed above) to develop the Medicare segment pension asset base. In our audited update, we allocated earnings, net of expenses based on the applicable CAS requirements. For details on applicable Federal requirements, see Appendix C.

## MEDICARE SEGMENT CLOSING ADJUSTMENT

### Medicare Segment Excess Pension Assets as of May 31, 2011

Federal regulations (Appendix C) require CGS to compute a Medicare segment closing adjustment as result of the sale of that segment to BCBS South Carolina. CGS identified \$298,220 in Medicare segment excess pension liabilities as of May 31, 2011. However, we calculated the Medicare segment excess pension assets to be \$12,736 as of that date. (It is necessary to calculate the pension assets and liabilities as well as any adjustments for the Medicare segment before calculating Medicare's share.) Therefore, CGS understated the excess pension assets by \$310,956. The understatement occurred because CGS understated the Medicare segment's initial asset allocation as of January 1, 2009. The development of excess assets was used to identify Medicare's share of the Medicare segment's excess pension assets.

### Medicare's Share of the Medicare Segment Excess Pension Assets

CGS had not calculated the aggregate Medicare percentage (that is, the percentage that reflects Medicare's share of the Medicare segment excess pension liabilities). However, we calculated the aggregate Medicare percentage as 83.57 percent (Appendix D) using the Medicare segment pension costs developed during the current pension costs claimed audits (A-07-16-00489 and A-07-16-00490; Appendix A).

CGS calculated \$298,220 as Medicare's share of the Medicare segment excess pension liabilities as of May 31, 2011; however, we determined that Medicare's share of the Medicare segment excess pension assets was \$10,643 as of that date. CGS understated Medicare's share of the Medicare segment excess pension assets by \$308,863 because it understated the Medicare segment's excess pension assets (as discussed above). See Table 3 below.

**Table 3: Medicare's Share of Excess Pension Assets**

	<b>Excess Medicare Segment (Assets)/Liabilities (A)</b>	<b>Aggregate Medicare Percentage (B)</b>	<b>Excess (Assets)/Liabilities Attributable to Medicare (A x B)</b>
Per Audit	(\$12,736)	83.57%	(\$10,643)
Per CGS	298,220	100.00%	298,220
<b>Difference</b>			<b>\$308,863</b>

## **RECOMMENDATIONS**

We recommend that CGS:

- increase Medicare segment pension assets as of May 31, 2011, by \$310,956 and recognize \$1,285,296 as the Medicare segment pension assets, and
- increase Medicare's share of the Medicare segment excess pension assets as of May 31, 2011, by \$308,863 and recognize \$10,643 as Medicare's share of the Medicare segment excess pension assets due to the segment closing calculation.

## **AUDITEE COMMENTS**

In written comments on our draft report, CGS said that it accepted our recommendations and that it did not have any additional comments or questions.

CGS's comments are included in their entirety as Appendix E.

## **APPENDIX A: AUDIT SCOPE AND METHODOLOGY**

### **SCOPE**

We reviewed CGS's initial asset allocation as of January 1, 2009; identification of its Medicare segment; update of Medicare segment pension assets from January 1, 2009, through May 31, 2011; and the Medicare segment's closing calculation as of May 31, 2011.

Achieving our objective did not require that we review CGS's overall internal control structures. We reviewed controls relating to the identification of the Medicare segment, the update of the Medicare segment's assets, and the identification of the Medicare segment's final assets and liabilities to ensure adherence to the Medicare contracts, CAS 412, and CAS 413.

We performed fieldwork at CGS in Nashville, Tennessee.

### **METHODOLOGY**

To accomplish our objectives, we took the following steps:

- We reviewed the portions of the Federal Acquisition Regulation, CAS, and the Medicare contracts applicable to this audit.
- We reviewed the annual actuarial valuation reports prepared by CGS's actuarial consulting firms, which included the pension plan's assets, liabilities, normal costs, contributions, benefit payments, investment earnings, and administrative expenses. We used this information to calculate the Medicare segment assets.
- We obtained and reviewed the pension plan documents and Department of Labor/Internal Revenue Service Forms 5500 used in calculating the Medicare segment assets.
- We interviewed CGS staff responsible for identifying the Medicare segment to determine whether the segment was properly identified in accordance with the Medicare contracts.
- We reviewed CGS's accounting records to verify the segment identification and benefit payments made to the Medicare segment.
- We provided the CMS Office of the Actuary with the actuarial information necessary for it to calculate the Medicare segment pension assets from January 1, 2009, to January 1, 2011.
- We reviewed the CMS actuaries' methodology and calculations.
- We provided the results of this review to CGS officials on February 13, 2017.

We performed this review in conjunction with the following audits and used the information obtained during this review:

- *CGS Administrators, LLC, Overstated Its CIGNA Pension Plan Medicare Segment Pension Assets and Understated Medicare's Share of Excess Pension Liabilities (A-07-16-00470),*
- *CGS Administrators, LLC, Claimed Some Unallowable Medicare Pension Costs (A-07-16-00489), and*
- *CGS Administrators, LLC, Claimed Some Unallowable Medicare Administrative Contract Pension Costs (A-07-16-00490).*

We conducted this performance audit in accordance with generally accepted government auditing standards. Those standards require that we plan and perform the audit to obtain sufficient, appropriate evidence to provide a reasonable basis for our findings and conclusions based on our audit objectives. We believe that the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

**APPENDIX B: CGS ADMINISTRATORS, LLC,  
STATEMENT OF MEDICARE SEGMENT PENSION ASSETS  
OF THE CIGNA PENSION PLAN FOR CERTAIN FORMER EMPLOYEES  
FOR THE PERIOD JANUARY 1, 2009, THROUGH MAY 31, 2011**

Description		Total Company	Other Segments	CGS Medicare Segment
Assets January 1, 2009	<u>1/</u>	\$270,631,082	\$269,835,471	\$795,611
Prepayment Credits	<u>2/</u>	0	0	0
Contributions	<u>3/</u>	2,695,000	2,692,848	2,152
Earnings, Net Expenses	<u>4/</u>	80,737,158	80,498,284	238,874
Benefit Payments	<u>5/</u>	(4,579,514)	(4,578,609)	(905)
Assets January 1, 2010		\$349,483,726	\$348,447,994	\$1,035,732
Prepayment Credits		0	0	0
Contributions		68,884,168	68,866,238	17,930
Earnings, Net Expenses		53,412,133	53,267,884	144,249
Benefit Payments		(12,543,515)	(12,541,568)	(1,947)
Assets January 1, 2011		\$459,236,512	\$458,040,548	\$1,195,964
Prepayment Credits		0	(4,869)	4,869
Contributions		35,213,128	35,213,128	0
Earnings, Net Expenses		32,997,151	32,911,837	85,314
Benefit Payments		(6,666,236)	(6,665,385)	(851)
Assets May 31, 2011		\$520,780,555	\$519,495,259	\$1,285,296
Per CGS Administrators, LLC	<u>6/</u>	520,780,555	\$519,806,215	974,340
Asset Variance	<u>7/</u>	0	310,956	(310,956)

**ENDNOTES**

1/ We determined the CGS Medicare segment pension assets as of January 1, 2009. The amounts shown for the Other segments represent the difference between the Total Company and the Medicare segments. All pension assets are shown at market value.

2/ Transferred prepayment credits represent funds available to satisfy future funding requirements and are applied to future funding requirements before current year contributions in order to avoid incurring unallowable interest. Prepayment credits are transferred to the Medicare segment as needed to cover funding requirements.

- 3/ We obtained Total Company contribution amounts from the actuarial valuation reports and Department of Labor/Internal Revenue Service Forms 5500. We allocated Total Company contributions to the Medicare segment based on the ratio of the Medicare segment funding target divided by the Total Company funding target. Contributions in excess of the funding targets were treated as prepayment credits and accounted for in the Other segment until needed to fund pension costs in the future.
- 4/ We obtained net investment earnings from the actuarial valuation reports. We allocated net investment earnings based on the ratio of each segment's weighted average value (WAV) of assets to Total Company WAV of assets as required by the CAS. In accordance with the CAS, we allocated administrative expenses to each Medicare segment in proportion to investment earnings.
- 5/ We based the Medicare segment's benefit payments on actual payments to Medicare retirees. We obtained the benefit payments from documents provided by CGS.
- 6/ We obtained total asset amounts from documents prepared by CGS's actuarial consulting firm.
- 7/ The asset variance represents the difference between our calculation of Medicare segment pension assets and CGS's calculation of Medicare segment pension assets.

## **APPENDIX C: FEDERAL REQUIREMENTS RELATED TO PENSION SEGMENTATION**

### **FEDERAL REGULATIONS**

The methodology for determining the initial assets is addressed by CAS 412.50(a)(2), which states:

... any portion of unfunded actuarial liability attributable to either (i) pension costs applicable to prior years that were specifically unallowable in accordance with then existing Government contractual provisions or (ii) pension costs assigned to a cost accounting period that were not funded in that period, shall be separately identified and eliminated from any unfunded actuarial liability being amortized pursuant to paragraph (a)(1) of this subsection. Such portions of unfunded actuarial liability shall be adjusted for interest at the valuation rate of interest. The [Medicare] contractor may elect to fund, and thereby reduce, such portions of unfunded actuarial liability and future interest adjustments thereon.

Federal regulations (CAS 413.50(c)(5)(ii)) require that the market value of assets be allocated at the earliest date available. The allocation should be based on the ratio of the actuarial accrued liability of the segment to the plan as a whole.

Federal regulations (CAS 412.50(a)(4)) require that contributions in excess of the pension cost assigned to the period be recognized as prepayment credits and accumulated at the assumed valuation interest rate until applied to future period costs. Prepayment credits that have not been applied to fund pension costs are excluded from the value of assets used to compute pension costs.

Federal regulations (CAS 413.50(c)(7)) require that the asset base be adjusted by contributions, permitted unfunded accruals, income, benefit payments, and expenses. For plan years beginning after March 30, 1995, the CAS requires investment income and expenses to be allocated among segments based on the ratio of the segment's WAV of assets to Total Company WAV of assets.

Federal regulations (CAS 413.50(c)(8)) require an adjustment to be made for transfers (participants who enter or leave the segment) if the transfers materially affect the segment's ratio of pension plan assets to actuarial accrued liabilities.

### **MEDICARE CONTRACTS**

The Medicare contracts identify a Medicare segment as:

... any organizational component of the contractor, such as a division, department, or other similar subdivision, having a significant degree of responsibility and accountability for the Medicare contract/agreement, in which:

1. The majority of the salary dollars is allocated to the Medicare agreement/contract; or,
2. Less than a majority of the salary dollars are charged to the Medicare agreement/contract, and these salary dollars represent 40% or more of the total salary dollars charged to the Medicare agreement/contract.

Furthermore, the Medicare contracts state that "... the pension assets allocated to each Medicare Segment shall be adjusted in accordance with CAS 413.50(c)(7)."

## **SEGMENT CLOSING ADJUSTMENT**

### **Federal Regulations**

Federal regulations (CAS 413.50(C)(12)) state:

If a segment is closed, if there is a pension plan termination, or if there is a curtailment of benefits, the contractor shall determine the difference between the actuarial liability for the segment and the market value of the assets allocated to the segment, irrespective of whether or not the pension plan is terminated. The difference between the market value of the assets and the actuarial accrued liability for the segment represents an adjustment of previously-determined pension costs.

- i. The determination of the actuarial accrued liability shall be made using the accrued benefit cost method. The actuarial assumptions employed shall be consistent with the current and prior long term assumptions used in the measurement of pension costs....
- ii. ... The market value of assets shall be reduced by the accumulated value of prepayment credits, if any. Conversely, the market value of assets shall be increased by the current value of any unfunded actuarial liability separately identified and maintained in accordance with 9904.412-50(a)(2).
- iii. The calculation of the difference between the market value of the assets and the actuarial accrued liability shall be made as of the date of the event (e.g., contract termination, plan amendment, plant closure) that caused the closing of the segment, pension plan termination, or curtailment of benefits. If such a date is not readily determinable, or if its use can result in an inequitable calculation, the contracting parties shall agree on an appropriate date.
- iv. Pension plan improvements adopted within 60 months of the date of the event which increase the actuarial accrued liability shall be recognized on a prorata basis using the number of months the date of adoption

preceded the event date. Plan improvements mandated by law or collective bargaining agreement are not subject to this phase-in.

The methodology for determining the Federal Government's share of excess pension assets and liabilities is addressed by CAS 413.50(c)(12)(vi), which states:

The Government's share of the adjustment amount determined for a segment shall be the product of the adjustment amount and a fraction. The adjustment amount shall be reduced for any excise tax imposed upon assets withdrawn from the funding agency of a qualified pension plan. The numerator of such fraction shall be the **sum of the pension plan costs** allocated to all contracts and subcontracts (including Foreign Military Sales) subject to this Standard during a period of years representative of the Government's participation in the pension plan. The denominator of such fraction shall be the **total pension costs** assigned to cost accounting periods during those same years. This amount shall represent an adjustment of contract prices or cost allowance as appropriate. The adjustment may be recognized by modifying a single contract, several but not all contracts, or all contracts, or by use of any other suitable technique. [Emphasis added.]

### **Medicare Contracts**

In the event of a contract termination, the Medicare contracts require contractors to follow the segment closing provision of the CAS. Furthermore, in situations such as contract terminations, the Medicare contracts require contractors to identify excess pension assets and liabilities in accordance with CAS 413.

**APPENDIX D: CALCULATION OF AGGREGATE MEDICARE PERCENTAGE**

<b>Fiscal Year</b>	<b>Allowable Medicare Segment DME Pension Costs From ICP</b>	<b>Allowable Medicare Part A/B Segment Pension Costs From ICP</b>	<b>Allowable Medicare Segment Pension Costs From FACP</b>	<b>Allowable Other Medicare Segment Pension Costs From ICP</b>	<b>FY Total Allocable Medicare Segment Pension Costs</b>	<b>Medicare Aggregate Percentage</b>
<u>1/</u>	<u>(A) 2/</u>	<u>(B) 3/</u>	<u>(C) 4/</u>	<u>(D) 5/</u>	<u>(E) 6/</u>	<u>((A)+(B)+(C)+(D))/ (E) 7/</u>
2009	\$ 284	\$ -	\$ 889	\$ 74	\$ 302	
2010	4,897	27	6,598	1,633	13,551	
2011	1,957	658	1,975	403	9,356	
<b>Total</b>	<b>\$ 7,138</b>	<b>\$ 685</b>	<b>\$ 9,462</b>	<b>\$ 2,110</b>	<b>\$ 23,209</b>	<b>83.57%</b>

**ENDNOTES**

- 1/ The aggregate percentage was based on the audited pension costs developed during the current pension costs claimed (A-07-16-00489 and A-07-16-00490) audits.
- 2/ This column identifies the allowable Medicare DME contract, Jurisdiction C, segment pension costs that relate to the MAC contracts.
- 3/ This column identifies the allowable Medicare Part A/B contract, Jurisdiction 3, segment pension costs that relate to the MAC contracts.
- 4/ This column identifies the allowable Medicare Part B segment pension costs that relate to the legacy Medicare contract.
- 5/ This column identifies the allowable Medicare segment pension costs that relate to other Medicare contracts.
- 6/ This column identified the total allocable Medicare segment pension costs during the contract period.
- 7/ We calculated the aggregate Medicare percentage by dividing the totals of the Medicare segments' pension costs charged to Medicare (that is, the combined amounts from the four columns to the right of the "Fiscal Year" column) by the FY Total Allocable Medicare segment pension costs pursuant to CAS 413.

## APPENDIX E: AUDITEE COMMENTS

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A CELERIAN GROUP COMPANY

March 27, 2017

*We IMPACT lives.*

Mr. Patrick J. Cogley  
Regional Inspector General for Audit Services  
Office of Audit Services, Region VII  
601 East 12<sup>th</sup> Street, Room 0429  
Kansas City, MO 64106

Re: Report Number A-07-16-00491

Dear Mr. Cogley:

We are responding to the U.S. Department of Health and Human Services, Office of Inspector General, draft report dated March 13, 2017 and entitled *CGS Administrators, LLC, Overstated Its CIGNA Pension Plan Medicare Segment Pension Assets and Understated Medicare's Share of Excess Pension Liabilities*.

The report contains the following recommendation:

We recommend that CGS:

- increase Medicare segment pension assets as of May 31, 2011, by \$310,956 and recognize \$1,285,296 as the Medicare segment pension assets, and
- increase Medicare's share of the Medicare segment excess pension assets as of May 31, 2011, by \$308,863 and recognize \$10,643 as Medicare's share of the Medicare segment excess pension assets due to the segment closing calculation.

CGS accepts the OIG recommendations and does not have any additional comments or questions.

We appreciate the opportunity to comment on the recommendation. Please let me know if you have questions or need additional information regarding our response.

Sincerely,

/Michael Logan/

Michael Logan  
Vice President and CFO

Cc: Steve Bishop, CGS  
Larry Kennedy, CGS  
Dedee Rowe, BCBSSC  
Ryan Loyd, CIGNA  
Diane Lastinec, CIGNA